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**\*\*\*POSITION VACANCY\*\*\***

**DEPARTMENT:** Highway Department

**TITLE:** Equipment Operator II or III

**GRADE LEVEL:**   **Operator III** - 11 (Hiring Range \$18.25 - \$18.80)

**Operator II** - 9 (Hiring Range \$16.27 - \$17.26)

**REPORTS TO:** Road Foreman

**SHIFT/HOURS:** 40+ /week

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**POSITION PURPOSE:**

Incumbents perform a wide range of road maintenance activities from operating equipment and driving trucks to working on road/bridge/culvert repair crews. Equipment duties include operating motor graders for gravel road blading and winter snow removal, operating plow truck and gravel truck, routine maintenance, and other functions as needed. This position will primarily report to Colfax, ND.

**PRIMARY POSITION FUNCTIONS:**

- Drives truck to plow snow, haul material and equipment.
- Operates motor graders for summer blading and snow removal, pay loaders and tractors.
- Repairs and maintains road surfaces, bridges, and culverts.
- Performs repair and maintenance work on equipment and trucks.
- Operates bulldozer, chip spreaders, oil distributors and various other equipment for road repair and maintenance.
- Operates electric arc-welders and cutting torches.
- Measures work completed and computes material, equipment and manpower units used.
- Inspects roads for possible repairs and maintenance.

**PREFERRED QUALIFICATIONS:**

- Possession of a valid ND Class A or the ability to obtain one within first 3 months of employment. Inability to obtain a valid ND Class A will result in termination.
- High School Degree.
- 2 years highway construction and/or maintenance experience preferred.

APPLICATIONS WILL BE ACCEPTED THROUGH **MONDAY, FEBRUARY 26, 2018.**  
PERSONS INTERESTED IN APPLYING FOR THIS POSITION SHOULD SUBMIT A  
LETTER OF APPLICATION, RESUME AND COMPLETE A RICHLAND COUNTY JOB  
APPLICATION. CONTACT HUMAN RESOURCES AT (701) 642-7704 FOR MORE  
INFORMATION. A COMPLETE JOB DESCRIPTION MAY BE OBTAINED FROM  
RICHLAND COUNTY HUMAN RESOURCES.